



Announcement PhuPhiang Police Station Nan
on Anti-Bribery Policy and No Gift Policy from the performance of duties for
the fiscal year ๒๐๒๖

According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. ๒๐๒๑, Clause ๒(๒) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause ๒(๔) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Version) Key Reform Activities: Activity ๔: Develop a transparent and conflict-of-interested Thai civil service system. Goal ๑, Item ๑.๑: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest, and to avoid accepting bribes, gifts, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and refraining from accepting gifts or other benefits (No Gift Policy) in the performance of duties have been established. The details are as follows:

Objectives:

๑. To prevent or reduce opportunities for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of PhuPhiang Police Station.

๒. To promote awareness among police officers under the jurisdiction of PhuPhiang Police Station to refuse all gifts and presents in the performance of their duties.

๓. To build a strong and sustainable organizational culture of integrity and transparency within the civil service system.

๔. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

๕. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of PhuPhiang Police Station in accordance with relevant laws and regulations.

๖. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA)

Scope of Application

Applies to police officers under the jurisdiction of PhuPhiang Police Station

Definitions

“Bribery” means property or other benefit given to a person to induce that person to perform or refrain from performing any act in their official capacity, whether such act is lawful or unlawful, as desired by the payer of the bribe. This includes gifts, tokens of appreciation, facilitation fees, gestures of goodwill, donations, entertaining, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe, and includes gifts or receipts made after the performance of duty. (Receiving gifts in the performance of duty differs from receiving gifts in accordance with ethical conduct, which refers to receiving property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or important days. Therefore, receiving gifts, tokens of appreciation, or gratuities in the performance of duty may be considered bribery)

“Performing Duty” means the action or performance of duty by a government official in a position for which they have been appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and duties are defined by law, or as an action carried out according to the authority and duties specified by law for police officers.

“Commanding officer” means a person who has the authority and responsibility to command, supervise, monitor, and inspect police officers under his command.

“Subordinates” means all police officers under the command of PhuPhiang Police Station, excluding the commanding officer.

Measures for Handling Policy Violations/Punishment Measures

၁. Violations of this policy may result in disciplinary action, criminal prosecution, or other relevant laws. This includes direct supervisors who neglect to address the violation or are aware of the violation but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

၂. Failure to acknowledge this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

၃. Supervisors, as per Police Department Order No. ၁၂၁၂/၂၆၈၈ dated October ၁, ၂၀၁၉, have the authority and responsibility to oversee and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring and Verification Measures

၁. The Superintendent of PhuPhiang Police Station declares his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles. This declaration will be disseminated to all police officers under his command and external stakeholders.

၂. Commanders, as per Police Department Order No. ၁၂၁၂/၂၆၈၈ dated October ၁, ၂၀၁၉, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this declaration. In case of any violation of this declaration, the Superintendent of PhuPhiang Police Station must be notified promptly.

၃. PhuPhiang Police Station shall review and revise its operational guidelines as appropriate or in response to changes in significant factors.

၄. The Administrative Division of PhuPhiang Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of phuphiang Police Station quarterly.

Channels for Complaints and Reporting Information:

၁. At the PhuPhiang Police Station, Address: ၈၁၆ Moo ၈, Muang Tued Subdistrict, Phu Piang District, Nan Province

၂. By mail: phuphiang Police Station, Address: ၈၁၆ Moo ၈, Muang Tued Subdistrict, Phu Piang District, Nan Province

၃. By telephone: ၀၆၆-၈၁၆-၈၀၆

၄. By email: phuphiangpolice၈@gmail.com

၅. Website: phuphiang Police Station: <https://phuphiang.nan.police.go.th/>

Measures for Protecting Complainants/Whistleblowers/Witnesses and Maintaining Confidentiality

௯. When considering complaints, the level of confidentiality must be determined and those involved protected according to the Regulations on Maintaining Official Secrecy B.E. ๒๕๔๔ (๒๐๐๑). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing against a government official should initially be considered confidential. Anonymous complaints should only be considered if there is clear evidence, circumstantial evidence, and specific witnesses. When reporting information on influential individuals, the complainant's name and address must be kept confidential. If the complainant's name and address are not kept confidential, the relevant agency must be notified and provide protection as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected because the matter has not yet undergone a fact-finding process and may be considered malicious accusations causing hardship and damage. Furthermore, if the complainant requests confidentiality or does not wish to disclose their name in their complaint, the agency must not disclose the complainant's name to the accused agency. Because the complainant may suffer harm as a result of the complaint.

When reporting information about influential individuals, the name and address of the informant must be kept confidential. If the informant's name and address are not kept confidential, the relevant agencies must be informed and provide protection as follows: "Supervisors shall use their discretion to issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or information provided." If the accused's name is identified, both the informant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be considered malicious accusations causing distress and damage. Furthermore, if the informant requests that their name be kept confidential or does not wish to have it disclosed, the agency must not disclose the informant's name to the informant's agency, as the informant may suffer harm as a result of the complaint.

๑๐. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any action is necessary, such as

separating workplaces to prevent the complainant, witness, and accused from meeting, the consent of the complainant and witness must be obtained.

၈. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve the problem, should be considered by the appropriate person or agency.

၉. Complainants will be protected from harassment.

Order as of ၁၄ January ၂၀၁၆

Police Colonel



(Chanyuth Chaimano)

Superintendent, PhuPhiang Police Station